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OFFICE ORDER

Gateway Education Constitution of IPR Cell & IPR Policy

Principal GCAD Principal GIET Principal GCP

1. Gateway Education has established a comprehensive Intellectual Property Rights (IPR) Policy alongside a formally constituted IPR Cell to foster a culture of research, innovation, and entrepreneurship. These initiatives aim to protect the intellectual contributions of students, faculty, and staff and support commercialization in alignment with legal frameworks and institutional goals. The same is enclosed herewith.

2. Objectives of the IPR Policy

- (a) Encourage innovation and creativity across all departments.
- (b) Establish clear IP ownership guidelines for institutional, collaborative and independent works.
- (c) Facilitate commercialization and revenue generation.
- (d) Provide a structured dispute resolution mechanism.
- (e) Align with national and international IP laws.

3. Applicability

The policy applies to:

- (a) All faculty, students and staff.
- (b) Collaborative research projects.
- (c) Start-ups incubated at the institution.
- (d) Activities using institutional support or resources.

4. Composition of the IPR Cell

The IPR Cell's primary role is to promote, protect and manage all intellectual property (IP) generated by the college students, faculty and staff. It ensures that the institution's IPR policies align with relevant laws and regulations, encourages innovation and fosters a culture of responsible IP management. Composition of IPR Cell is as follows:

| Sr. No. | Name | Department | Designation |
|------------|--------------------|-----------------------|-------------------|
| | Dr. Shish Pal | Dean R & D, Gateway | Chairman |
| (a) | Di. omba 2 as | Education | |
| (b) | Ms. Tanushree Das | Associate Prof., GCAD | Vice- Chairperson |
| (c) | Dr. Sunita Saini | Assistant Prof., DMS | Member |
| (d) | Ms. Nutan | Assistant Prof., DCS | Member |
| | Ms. Neha Kalia | Assistant Prof., DCA | Member |
| | Ms. Devender | Assistant Prof., GCP | Member |
| (I) (g) | Dr. Kanika Khurana | Assistant Prof., APSH | Coordinator |

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5. Ownership of IP

| | - Charles and Carlot | | |
|-----|---|--|--|
| (a) | IP Context | Ownership | |
| (b) | Using institutional resources | Gateway Education | |
| (c) | Independently created without resources | Creator (with due disclosure) | |
| (d) | Collaborative (external) projects | Joint, as per agreement | |
| (e) | Student-led projects (using resources) | Gateway Education | |
| (f) | Incubated startups | Owned by startup; oversight by IPR Cell | |

- 6. With a robust policy framework and an empowered IPR Cell, Gateway Education aims to position itself as a beacon of innovation and entrepreneurial leadership. All faculty and students are encouraged to leverage these provisions to protect and realize the value of their creative and research pursuits.
- 7. These instructions/ policy letters be disseminated to all teaching/ non-teaching staff of your respective colleges for adoption with immediate effect.
- **8.** I am confident that the issue of this policy shall bring a cultural shift at Gateway Education wrt Patents/ Copy rights etc.

Thanking you,

Best regards

Dr. (Col) A Garg Director General

Encl: As above

Distribution: Principal GCAD, Principal GIET, Principal GCP, Dean R&D, IPR Cell Members

Copy to: Chairman, Executive Chairman, Executive Directors